

DISCRIMINATION IS AGAINST THE LAW



Tallman Dermatology & Medical Spa complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Tallman Dermatology & Medical Spa does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Tallman Dermatology & Medical Spa provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Tallman Dermatology & Medical Spa provides free language services to people whose primary language is not English, such as information written in other languages. If you need these services, contact Tallman Dermatology & Medical Spa's Compliance Officer.

If you believe that Tallman Dermatology & Medical Spa has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- Tallman Dermatology & Medical Spa's Compliance Officer: Michelle Qualls
- Mailing Address: 2294 Grant Rd, Billings, MT 59102
- Telephone Number: 406-294-9515
- Fax Number: 406-294-9520
- Email: michelle@tallmandermatology.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Tallman Dermatology & Medical Spa's Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, D.C. 20201

1-800-368-1019, 1-800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

<p>ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-406-829-5564</p>	<p>ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-406-829-5564</p>
<p>注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-406-829-5564</p>	<p>注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-406-829-5564まで、お電話にてご連絡ください。</p>
<p>PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-406-829-5564</p>	<p>ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-406-829-5564</p>
<p>ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-406-829-5564</p>	<p>주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-406-829-5564번으로 전화해 주십시오.</p>
<p>خدمات فہم لہجہ، اذکر تہ تحدثت کنت إذا ملحوظة اتصل بک المجان لک تہ توافق رال لغویة الامساعدة وال بکم ال صم هات ف 1-406-829-5564 یرق</p>	<p>เขียน: ถ้าพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-406-829-5564</p>
<p>MERK: Hvis du snakker norsk, er gratis språkassistanstjenester tilgjengelige for deg. Ring 1-406-829-5564</p>	<p>CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-406-829-5564</p>
<p>УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-xxx-xxx-xxxx (телетайп: 1-406-829-5564)</p>	<p>Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannsch du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: 1-406-829-5564</p>
<p>ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-406-829-5564</p>	<p>ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-406-829-5564</p>